



# Capability Statement

**TDIF, LLC** is a consulting firm specializing in Diversity, Equity & Inclusion (DEI) training, facilitation, leadership development and executive coaching. We design and deliver interactive, highly engaging, timely and practical DEI training sessions for US military organizations and US federal government entities. Our consortium of consultants are skilled in helping guide and develop your leaders in managing the continuum of DEI-related matters.

## Core Competencies

**Dynamic learning environment** to ensure maximum participation and optimal results while meeting to your personnel’s distinct learning needs.

**Courageous conversations** - stimulating, open dialogue and civil discourse without disrupting the overall flow and objectives of the training.

- DEI Training & Facilitation
- Conscious/Unconscious Bias
- Leadership Development
- Team Building
- Conflict Resolution
- Gender Identity
- Emotional Intelligence
- Executive Coaching
- Microaggressions & Stereotypes
- Organization Assessment
- Stages of Inclusion & Belonging
- Inter-cultural Communication
- Racial Equity/Social Justice
- Anti-racism & Allyship

## Company Data

- **UEI:** S7DZL3BH6293
- **CAGE Code:** 9EFU5

## NAICS

*611430	Professional and Management Development Training
541611	Administrative Management and General Management Consulting Services
541612	Human Resources Consulting Services
541618	Other Management Consulting Services
541990	All Other Professional, Scientific, And Technical Services
611699	All other Miscellaneous Schools and Instruction
611710	Educational Support Services

## Differentiators

- Extensive **gov’t & military workplace experience**; 46 years total
- **DEI consultant of choice**, US Navy Medical Dept, NMLPDC, USUHS
- Prior **Chief Diversity Officer** for 40,000-member military enterprise
- **Certified DEI practitioners** with 16+ years in DEI field
- **Distinctively qualified**; facilitated 450+ hours of custom-designed, interactive DEI training for over 5,300 military and civilian personnel
- ICF-trained **certified professional coaching** services

## Past Performance

**2015 to present:** DEI trainer for the Navy's Advanced Readiness Officer Course, the Navy Executive Medical Department Enlisted Course, and the Navy Medicine Officer Orientation Course. Instructed key military and civilian personnel being groomed for leadership roles in the Navy Medical Department.

- Naval Medical Leader & Professional Development, Bethesda, MD
- Navy Postgraduate Dental School, Bethesda, MD
- Touro University, California
- U.S. Navy Bureau of Medicine & Surgery, Falls Church, VA
- Walter Reed National Military Medical Ctr, Bethesda, MD
- Uniformed Services University of the Health Sciences, Bethesda, MD
- Naval Hospital Bremerton, WA
- EvergreenHealth, Kirkland, WA

## Key Clients



UNIFORMED SERVICES UNIVERSITY  
of the Health Sciences



Walter Reed National Military Medical Center



NAVY MEDICINE  
World Class Care...Anytime, Anywhere



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